



## FREQUENTLY ASKED QUESTIONS BRITS APPRENTICESHIP SCHEME 2021

### **How long does the application process take?**

A call for applications opened on 5<sup>th</sup> July 2021. The closing date has been extended to 16<sup>th</sup> August 2021. Interviews take place in September and October (read this document for more information). Successful candidates will start their apprenticeship on 29<sup>th</sup> November 2021.

### **Any tips on what to put in my application?**

Read the job description thoroughly, research the company then tailor your application to the job. Also, show not tell! By this, we mean avoid clichés like "I have excellent communication skills" or "I'm passionate about music." Your application is the perfect example of your communication skills, and passion manifests itself into action. Tell us how many gigs you attend, the music projects you have been involved in. Do not be afraid to draw on transferable skills. If you're at an early stage in your career, all experience - including volunteer work and your stint at McDonald's – should be included!

Check out our [YouTube channel](#) for tips on how to complete an application form and ace your interview.

### **What does the interview process involve?**

If your application is longlisted, you will be invited to attend an Assessment Day. During the Assessment Day, you will meet other candidates who have applied for the same and different roles. You will meet the employers and engage in interactive exercises and a short interview with the employer. If successful, you will move to the next stage, which involves a one-to-one interview with the employer.

### **When do the interviews take place?**

Assessment Days take place between the 27<sup>th</sup> – 30<sup>th</sup> September 2021. The one-to-one interviews take place during the week of 1<sup>st</sup> - 14<sup>th</sup> October 2021. The specific assessment and one-to-one interview dates for the role you are applying for can be found in the job description.

### **Where do the interviews take place?**

Assessment Days take place via Zoom. You may be required to attend the premises of the employer for the one-to-one interviews.

### **What happens if I am not available for the interview dates?**

We will try to reschedule for later that day or week. However, you are up against available candidates; therefore, rescheduling an appointment is not advisable, nor can it be guaranteed.

### **How will I know if I have been successful or not?**

If you have not heard anything a week before the interview date, your application has been unsuccessful.

### **Can I get feedback on my application?**



Due to the high volume of applications, we can only provide feedback to those who are invited to attend an interview.

**When do the apprenticeships start?**

Applicants must be available to start their apprenticeship on Monday 29<sup>th</sup> November 2021.

**How long do the apprenticeships last?**

15 months.

**Can I apply if I don't have any music-related work experience?**

Yes. However, you must meet the criteria in each job description and provide a demonstrable passion for building a career in the music industry.

**I don't have the GCSEs required. Can I apply?**

Yes. You will be required to complete GCSE equivalents in Maths and English as part of your apprenticeship programme.

**Can I apply for more than one apprenticeship?**

Yes. However, you must submit a separate application for each role.

**I have a degree. Can I apply?**

Yes, as far as your degree is not in Content Producing or Business Administration.

**Do I need a degree to apply?**

Nope. Having a degree is not necessary, nor will it give you the edge. Common sense, a good attitude and a demonstrable passion for music are what's important.

**I'm taking a gap year from University. Can I do an apprenticeship?**

It depends. You can do an apprenticeship if you are taking a gap year *before* your first year at University. You cannot do an apprenticeship if you take a gap year after completing your first or second year at University. This is because you must not be enrolled on another government-funded course at the same time as doing an apprenticeship.

**I'm at College. Can I apply?**

You can apply. However, you will need to drop out of your college course or have certificates confirming the end of the course should you be offered an apprenticeship. You may be required to provide evidence of this before you are considered for an interview.

**I'm coming to the end of an apprenticeship. Can I apply?**

You can apply so far as you have not done an apprenticeship in Business Administration (Level 3) or Junior Content Producing (Level 3). In any event, you must have fully completed your apprenticeship and have your certificates before you start a new apprenticeship.

**I'm over 25 years old. Am I too old to do the scheme?**

Nope. Apprenticeships are open to anyone aged 16 and above.

**I just moved to the UK. Can I apply?**



So long as you have the legal right to live and work in the UK. You will be required to provide evidence.

**Do I have to pay to travel to London to attend the training classes?**

No. If you are a regionally based apprentice, the BPI will cover your travel and accommodation costs, which they will discuss with you when you start.

**Why shouldn't I contact the host companies directly?**

Best not to. DiVA knows more about apprenticeships than they do. Plus, they are busy people and may forget to forward your query or application form, and as such, it won't be considered.

**I missed the application deadline. Can I apply?**

No. Applications received after the deadline will not be considered under any circumstances.

**How do I apply?**

Instructions on how to apply are written in each job description.

Any other questions? Please email them to [recruitment@divaapprenticeships.com](mailto:recruitment@divaapprenticeships.com)